

United Township High School

District No. 30

Jay C. Morrow, Ed.D., Superintendent
1275 Avenue of the Cities
East Moline, IL 61244-4100

(309) 752-1622

November 1, 2016

To: UTHS Staff

From: Tracy DeClerck, Comptroller

RE: **2016-17 Open Enrollments for Health, Vision and Dental Insurances**

OPEN ENROLLMENT

This notice applies only to those staff who work more than 30 hours per week and who are ***not currently enrolled*** in the district's health, vision or dental plans or who are currently enrolled and would like to ***make any changes***.

The open enrollment period begins November 1 and ends on Wednesday, November 30, 2016. This is for coverage beginning January 1, 2017.

To enroll or make changes, please contact Kasey Fish, Human Resource Specialist, Ext. 1616, for an application.

HEALTH & VISION INSURANCES

There is ***no increase*** in health and vision premiums for the renewal year beginning January 1, 2017. There will be ***one small change*** to the plan structure. Due to circumstances beyond our control, CVS pharmacy will no longer be part of our BCBS prescription plan network.

DENTAL INSURANCE

There will be an 8.2% ***increase*** in dental insurance premiums for the renewal year beginning January 1, 2017. This is the first rate increase we have experienced since 2012. The new rate sheet effective January 1, 2017 is attached.

PLEASE NOTE: Delta Dental only allows you to ***change or drop your coverage*** during the open enrollment period (with the exception of a qualifying event). If you drop your coverage during the open enrollment period, you cannot re-enroll again for a period of 24 months.

Once you elect to participate, ***you must remain in the plan for the entire year.***